# **Development**

. al Report 2005/691gsq01 0 16312

The National Archives Act (Act 43 of 1996)Labour Relations Act (Act 66 of 1995) as amended

## **PROGRAMME PERFORMANCE**

### **Voted Funds**

Appropriation

n

Main

Appropriation

Adjusted Appropriation

tion

Actual Amount

Spent

Over/Under

Expenditure

Overview of the Service Delivery Environment for 2005/06

Programmes	Voted for	Roll-overs and	Virement	Total voted	Actual	Variance
	2005/06	adjustments			Expenditures	
Administration Social Assistance	245,921,000	(16,010,000)	-	229,911,000	202,234,000	12%
Grants Social Welfare	6,804,145,000	-	-	6,804,145,000	6,423,779,0000	5.6%

#### Sub-programme 1.1: Office of the M.E.C (continued)

Strategic Goal: Overall management of the political mandate of the MEC

Measurable Objective	Performance Measure Indicator	Actual Outputs 2004/05	Planned Outputs 2005/2006	Actual Outputs	Units/% Deviations

Sub-programme 1.1: Office of the M.E.C (continued)

Strategic Goal: Overall management of the political mandate of the MEC

Strategic

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Sub-programme1.1: Office of the M.E.C (continued) Strategic Goal: Serverall management of the political mandate of the MEC								
Strategic Objective	Measurable Objective	Performance Measure Indicator	Actual Outputs <del>2004/05</del>	Planned Outputs 2005/2006	Actual Outputs	Units/% Deviations		
 Efficienç and effeqri e managemenç, by pro iding poliçical o er ighç of deparçmençal aqri içie	prhe oorram and	ν Γ ν	v	gram andprnrme-1.1m6 649,066d15i0.49ncenpognaam çan	v 1	TD <b>¶n</b> T e day <sub>f</sub> 6 J ly,rhej0 ene	ofallTo16 <sub>22</sub> al p <sub>T</sub> he	

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Sub-programme 1.2: Financial Management (continued)

Strategic Goal:

#### 1.2.2: Procurement and Asset Management (continued)

Strategic Goal: To ensure transparent procurement that promotes economic empowerment of the historically disadvantaged



1.2.3: Strategic Planning (continued)

Strategic Goal: To provide strategic management and support services at all levels of the Department, Provincial, Regional and Facility/Institution level



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#### 1.2.4: Research and Policy Co-Ordination

Strategic Goal: To ensure monitoring and evaluation of the Department's performance

Strategic Objective	Measurable Objective	Performance Mea	Actual Output 2004/05	Planned Outputs 2005/2006	Actual Outputs	Units/% Deviations
To coordinate the research that will inform the Department's Strategic Direction	Number of researches conducted	Research reports that contain decision making information on the level of prevalence, rate of growth of the Department's focus areas, current and potential cases of the department, department's global holistic performance	None	1 report	No research conducted -	

Sub-programme1.9: Property Management (continues)

Strategic Goal: Effective management of departmental facilities and Investment in capital expenditure for Service delivery



Sub-programme 1.10 Committee Services

Strategic Goal:



## 1.2.11: Human Resources Management

Strategic Goal: Better Department management and work organisation

Objective Measure Indicator Outputs		Strategic Objective	Measurable Objective	Performance Measure Indicator	Actual Outputs
-------------------------------------	--	---------------------	-------------------------	----------------------------------	-------------------

## PROGRAMME 2: SOCIAL ASSISTANCE GRANTS

Key Governmental Objective: To provide for the administration and disbursement of social assistance grants and relief of distress to address vulnerability

Strategic Objective

## PROGRAMME 3: SOCIAL WELFARE SERVICES

Strategic Goal:



Sub-programme 3.5: Children and Families

Strategic	Measurable	Performance
Objective	Objective	Objective

## Sub-programme 3.6: Women (continued)

Strategic goal:

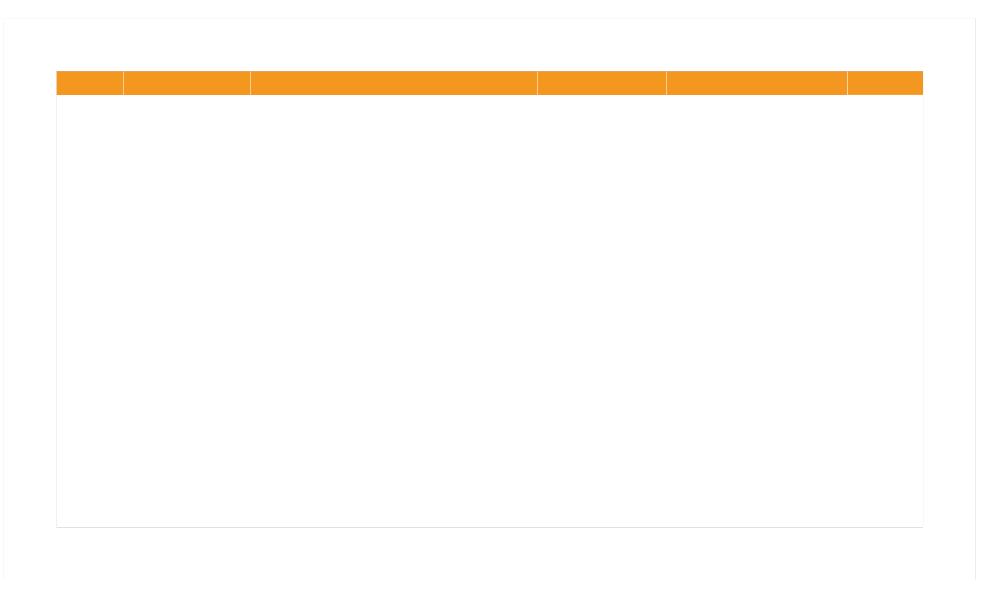
Strategic Measu Objective Object		Actual Outputs 2004/05	Planned Outputs 2005/2006	Actual Outputs	Units/% Deviations
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Sub-programme 4.2: HIV/AIDS

Strategic Goal: To provide welfare counselling and support services to people infected and affected by HIV and AIDS including the provision of preventative programmes to



Sub-programme 4.3: Poverty Alleviation



73

Annual Repor 81

## Sub-programme 6.2: Inter-sectoral Poverty Management (continued)

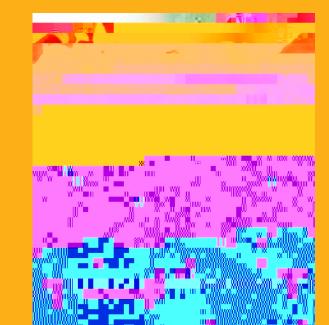
Strategic Goal: To reduce poverty through sustainable multi-sectoral development programmes











## **Report of the Audit Committee - Cluster 1**

We are pleased to present our report for the financial year ended 31 March 2006.

## Audit Committee Members and Attendance:

The Audit Committee consists of the members listed hereunder and meets a minimum of two times per annum per its approved terms of reference. During the current year, meetings were held on 07 occasions in terms of the charter. Meetings were held on the following dates: 12 July 2005, 12 August 2005, 20 August 2005, 22 August 2005, 25 August 2005, 07 December 2005, and 07 March 2006.

Name of member	Number of meetings Attended	
Dr Len Konar (Chairperson up to the 5th meeting) – External	5	
Mamoorosi Qacha (Chairperson from the 6th meeting) External 7		
Frank Henry Wade (New Chairperson to signed off the report) 5		
Mr Dave Hensman – External Member 5		
Ms Maud van Wyk – External Member 6		
Dr Trish Hanekom (CEO Blue IQ projects)	4	
Dr Steven Cornelius (Hod Agriculture, Conservation and Environment)	4	
Bongiwe kunene (HOD Finance and Economic Affairs) 0		
Mr Bheki Sibeko (HOD Social Development)	1	

## Audit Committee Responsibility

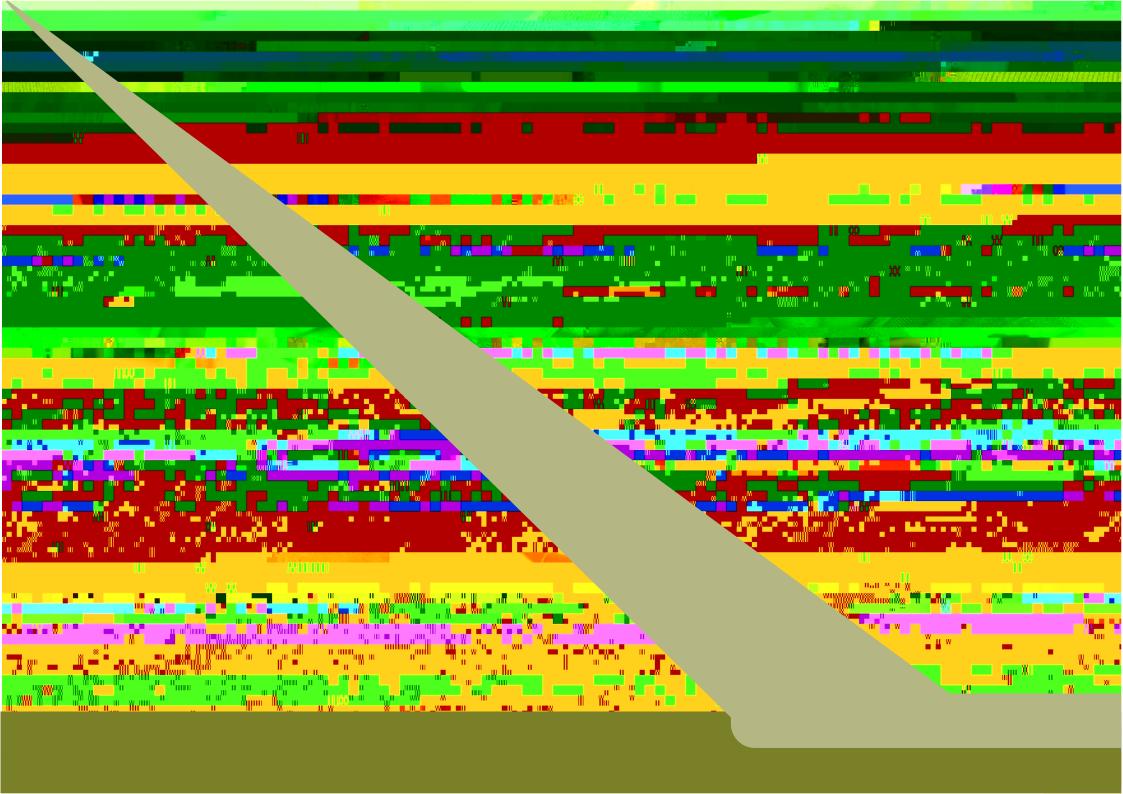
The Audit Committee reports that it has compiled with its responsibilities arising from section 38 (1) (a) of the PRMA and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its audit committee charter, has regulated its affairs in 8(nal 2 Auguting30s collinancd witthisee char)-19.9(tMA an, hadise

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**Evaluation of Financial Statements** The Audit Committee has:

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All members of the Senior Management are required to declare their Assets, Financial interests and Directorship on an annual basis.

Reference to Audit Report 2004/05 and SCOPA Resolutions	Resolution	Progress made on SCOPA Resolution
Resolution 6.3 Audit Report Paragraph 3.2	A status report be provided to SCOPA regarding measures put in place to address matters raised in sub-paragraph 3.2 in the Auditor General's report on provision of leave.	<ul> <li>The backlog which had existed at the time of the Auditor-general's report has been eradicated.</li> <li>The measures introduced to ensure this, are as follows:</li> <li><u>Instability of teleform system – GSSC</u></li> <li>Various meetings/discussions were held with the GSSC towards identifying, isolating and eradicating the root cause of the backlog, which was the instability of the teleform system which prohibited automatic upload of leave applications onto the Persal system.</li> <li>The GSSC has reviewed its automated system to ensure the automatic take-on of all leave applications forwarded to it. The system is reported to be stable.</li> <li>The GSSC has also appointed an onsite team Leader to manage technical problems such may rise.</li> <li>An agreement has been reached with the GSSC that the Department may forward leave applications forms to the GSSC for manual capturing, as and when system problems may arise, in order to ensure that the new backlogs do not arise.</li> <li>The Department has received a confirmation from GSSC with regard to completeness of the leave record.</li> </ul>

Departmental

Reference toResolutionAudit Report 2004/05 andSCOPA Resolutions

Progress made on SCOPA Resolution



## 4. AUDIT OPINION

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Social



Short-term employee benefits The cost of short-term employee benefits is expensed in the Statement of Financial Performance in the reporting period when the final authorisa-tion for payment is effected on the system. Short-term employee benefits,

## **Appropriation Statement**

for the year ended 31 March 2006

	Appropriation per programme								
			2005/06					2004	/05
Programmes	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriation	Funds		Appropriation	Expenditure	final	as % of	Appropriation	Expenditure
						appropriation			

. ..

Programme 6: Gauteng Intersectoral Development U	nit							
Current payment	2,006	- (17)	1,989	1,508	481	75.8%	2,185	1,451
							_	

## Details per Programme 1: Administration for the year ended 31 March 2006

2005/062004/05Programme 1 per subprogramme Adjusted Shifting of Virement

Final

Programme 5: Population Development and Demographic Trends	1,870	1,526	344	18.4%			
There were delays experienced with the appointment of staff in the programme which resulted in postponement of projects that had to be undertaken due to capacity con- strains.							
Programme 6: Gauteng Intersectoral Development Unit	2,015	1,531	484	24%			
There were staff resignations which occurred in the current financial year which resulted in the reported variance.							
3.2 Per Economic classification			<b>2</b> 33,5.0	8- currenpayopmei 2932680j6.2(327,46			

5. Financial transactions in assets and liabilities

Note

2005/06 2004/05 R'000f-9712(R'000f]TJ/F**2**1hf1<del>,</del>**532**h6s15ote)2i-C

Listed by programme level		2005/06 R'000	2004/05 R'000
Programme 1: Administration Programme 2:785.239 Assistance Grants Programme 3:785.239 Welfare Services Programme 4: Development and Support Services Programme 5: Population Development and Demographic Trends Programme 6: Gauteng Intersectoral Development Unit		8,652 1,201 4,736 1,147 4 - <b>15,740</b>	2,104 393 8,735 1,363 - 16 <b>12,611</b>
Confirmed balances with other departments	<i>Note</i> Annex 6	2005/06 R'000 1,390 1,390	<b>2004/05</b> <b>R'000</b> 6,203 <b>6,203</b>

The significant increase in accrual was attributed to the upgrading of s5.239 workers remunerations resulting in back- pays approved towards the end of the year under review with implementation expected to take place in the coming financ239 year. The process of upgrading the s5.239 workers' spowas in line with the Directives from Department of Public Services and Administration.

# **Annexures to the Annual Financial Statements**

for the year ended 31 March 2006

### ANNEXURE 1A: STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF DEPARTMENT		GRA	NT ALLOCATION				SPENT		2004/05	
	Division of	Roll Overs	DORA	Other	Total Available Ar	mount received	Amount spent	% of available	Division of	Amount spent
	Revenue Act		Adjustment	Adjustment	l	by department	by department	funds spent by	Revenue Act	by departmentdepartment

# ANNEXURE 1D: STATEMENT OF TRANSFERS TO NON-PROFIT ORGANISATIONS

NON-PROFIT ORGANISATIONS	TRANSFI	er allocation			TRANSFER		2004/05
	Appropriation	Roll	Adjustments	Total	Actual	% of	Appropriation
	Act	Overs		Available	Transfer	Available	Act
						funds Transferred	
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Schools (refer to Annexure1F)	-	-	-	-	51	-	-
	-	-	-	-	51	-	-
Subsidies							
Various organisations	432,209	-	5,862	438,071	437,821	99.9%	401,164
	432,209	-	5,862	438,071	437,821	99.9%	401,164
Total	432,209	-	5,862	438,071	437,872	100%	401,164

# ANNEXURE 1E: STATEMENT OF TRANSFERS TO HOUSEHOLDS

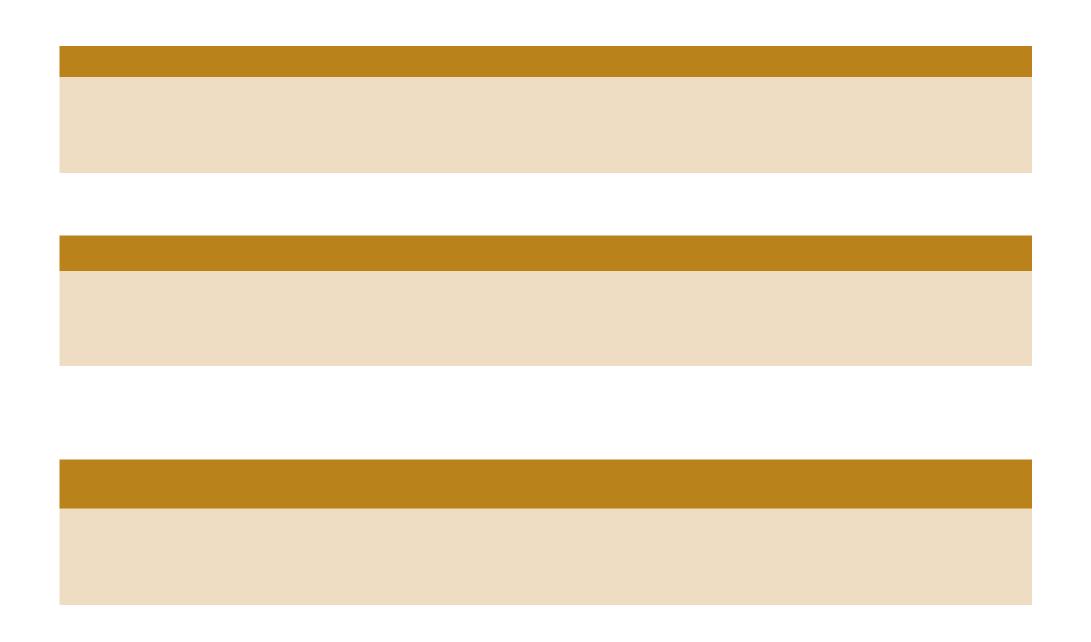
HOUSEHOLDS	TRANSF	er allocation			TRANSFER		2004/05
	Appropriation	Roll	Adjustments	Total	Actual	% of	Appropriation
	Act	Overs		Available	Transfer	Available	Act
						funds Transferred	
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Various households	6,454,575	-	156	6,454,731	6,130,649	95%	5,405,552
Total	6,454,575	_	156	6,454,731	6,130,649	95%	5,405,552

ANNEXURE 1F: STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE AND REMMISSIONS, REFUNDS AND PAYMENTS AS ACT OF GRACE FOR THE YEAR ENDED 31 MARCH 2006





TABLE 2.1













# Table 5.5 – Promotions by salary band

Salary Band	Employees as at 1 April 2005	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progressions as a % of employees by occupation
Lower skilled (Levels 1-2), Permanent	517	0	0	217	42
Skilled (Levels 3-5), Permanent	708	23	3.2	164	23.2
Highly skilled production (Levels 6-8), Permanent	827	69	8.3	307	37.1
Highly skilled supervision (Levels 9-12), Permanent enior ManagepmentSpervcet	107	nLeve	r(manent)2922 7Sfa5	6n	













